





# Do you see a need in your team/org to get better at any of these technical practices?

111  
Adding automated tests to existing code

118  
Reducing technical debt safely via refactoring

103  
Writing automated tests for new code and features

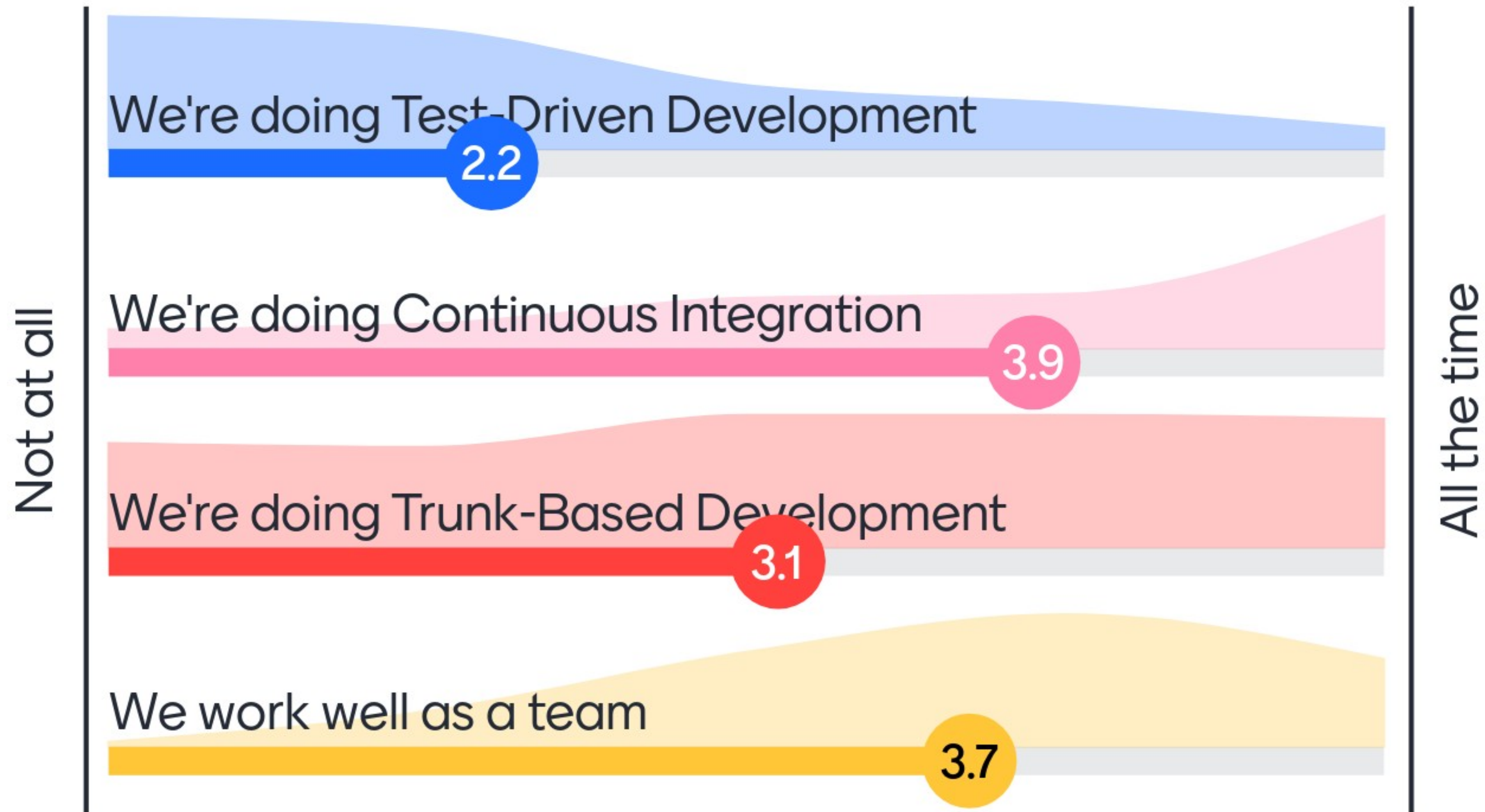
82  
Dividing a large feature into small deliveries

50  
Integrating all your work at least daily on the main/master/trunk branch

81  
Anyone can get ill suddenly and the team will still be able to complete any half-finished features



# Do you work this way?



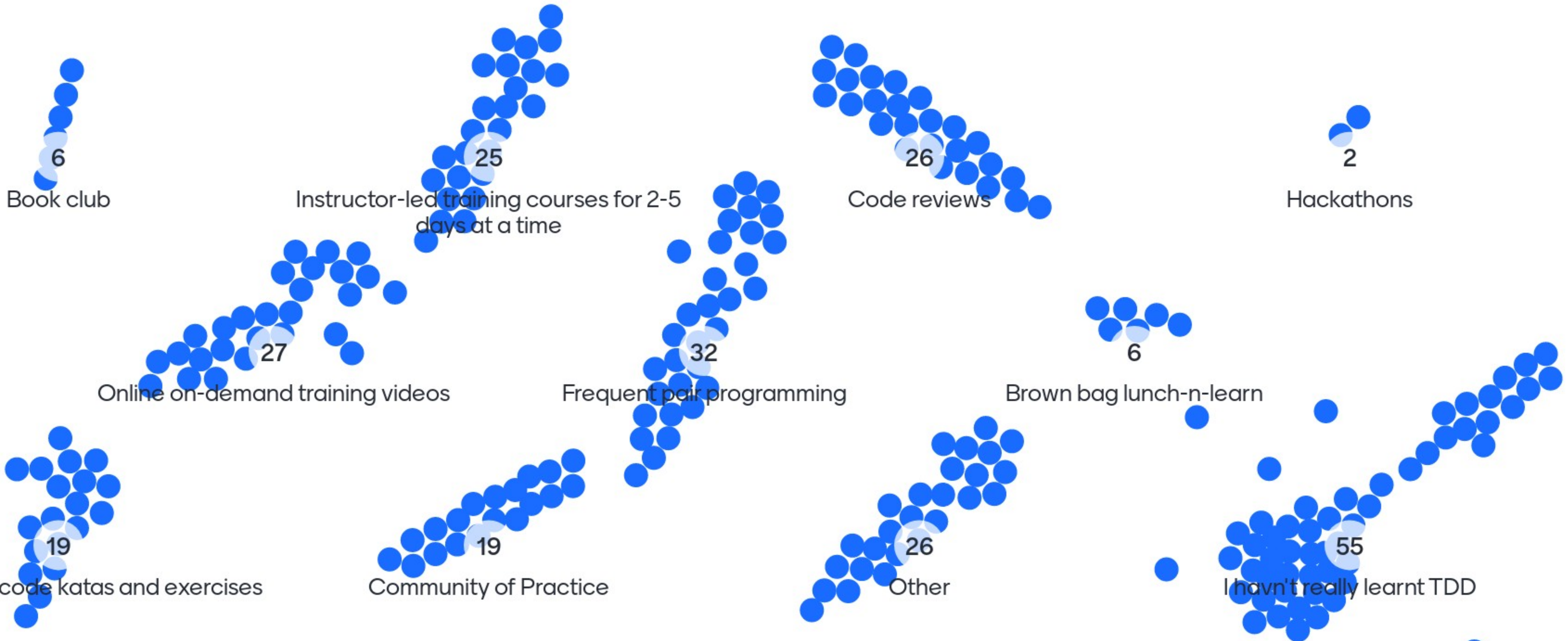


# Which of these learning activities are you already doing?





# Which of these have you successfully used to learn TDD?





# Describe characteristics of good technical leaders (architects)

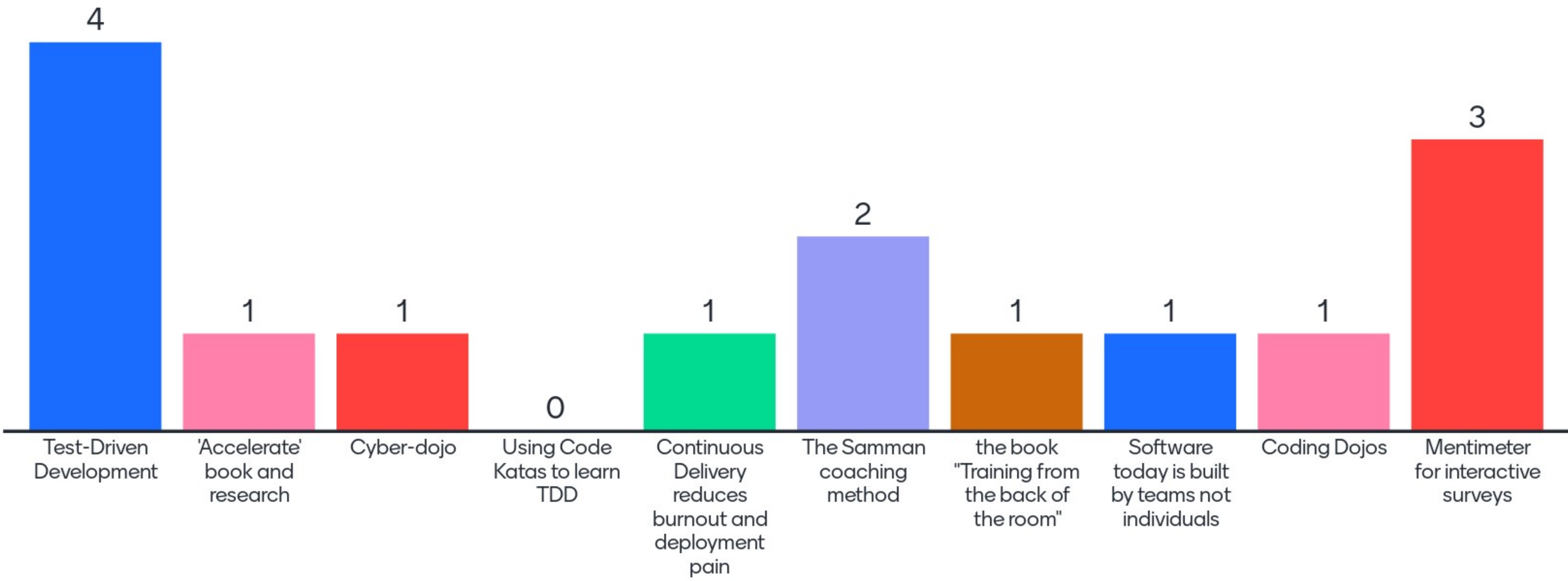




# Do you think technical coaching is something for you personally?



# Pick your three most important (meaningful, useful) topics





# Describe what good technical training is like





# What is important to you in your daily work as a software developer?

- 1st | Coding in high quality, well designed production code
- 2nd | Coding with high quality automated regression tests
- 3rd | Using the latest and greatest tools and technologies
- 4th | Being part of a collaborative, friendly team with psychological safety
- 5th | Teaching and mentoring others and seeing them learn and grow
- 6th | Making a big contribution to the success of my team and organization
- 7th | Variety of challenging and interesting coding problems to solve

